## WHAT IS IT?

| **Sexual Assault** is any form of sexual contact made without consent. Consent is a clear and sober “yes” – not the absence of a “no.” |
| **Dating/Domestic Violence** refers to an ongoing pattern of controlling and abusive behaviors that individuals use against their intimate partners. These behaviors may include physical, sexual, or verbal attacks and/or economic control. |
| **Stalking** is a pattern of unwanted attention that causes fear. Examples of stalking behavior may include repeatedly contacting someone through email or text, sending unwanted gifts. |
| **Sexual Harassment** is unwelcome conduct of a sexual nature that is so severe or pervasive that it creates a hostile work or learning environment for a reasonable person. |

## IF A STUDENT DISCLOSES TO YOU:

1. **Maintain student privacy.** Although you have a duty to make a Title IX report, it is important that you make every effort possible to preserve the student’s privacy and regard this as a sensitive matter.

   Listen with empathy. Listening is the most important thing you can do. No one deserves violence, regardless of the circumstances. Let the person know they are not to blame for the assault. You can say something simple and kind, like: “Thank you for telling me.”

2. **Support them and respect their decisions.** Survivors are often met with disbelief when they tell someone. Remember, you are not an investigator: you do not need to gather information or tell the student what they “should” or “must” do. Instead, try phrases like: “When you are ready, there is help available.”

   Refer the student to CARE. You are not expected to be an expert on these issues or know all the options available to student survivors. CARE is a confidential resource for students and will not result in any action by the University. You can tell the student: “CARE is a free, confidential resource on campus. I can give you their number, call them with you, or walk you over to their office.”

3. **Report to Title IX.** Supervisors, faculty, and other designated employees are responsible for promptly forwarding reports to the Title IX Officer (Sexual Harassment Officer) or other local official designated to review and investigate sexual harassment and sexual violence complaints. In addition to your official notice to this office, students have the right to make a Title IX report if they wish to. Please call (805) 893-2701 or visit https://www.oeosh.ucsb.edu/title.ix. You can tell the student: “I am obligated to submit a report to Title IX about this. You can also make a report to Title IX or ask them about your rights as a student if you wish to.”

4. **FOR MORE TIPS ON HOW TO HANDLE STUDENT DISCLOSURES DURING CLASS OR STUDENT DISCLOSURES IN A WRITTEN ASSIGNMENT, PLEASE VIEW OUR FACULTY RESOURCES PAGE:**

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This project was supported by Grant No. 2011-WA-AX-0008 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions and recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.
OEOSH/TC is the campus office responsible for the University’s compliance with federal and state laws and University policies and procedures regarding discrimination, retaliation, gender equity, sexual harassment, and sexual violence for students, staff and faculty. OEOSH/TC works to promote and integrate the principles of equal opportunity, affirmative action, nondiscrimination and excellence through diversity on campus. This office investigates Title IX & other discrimination complaints, oversees campus Title IX resolution efforts, and offers referrals to relevant campus resources.

Please visit the OEOSH/TC website for more information: http://www.oeosh.ucsb.edu/ or call (805) 893-2701.

CARE: Advocate Office for Sexual and Gender-Based Violence and Sexual Misconduct

CARE is a free, confidential resource on campus for students, staff, faculty and community members who have been impacted by dating/domestic violence, sexual assault, stalking or sexual harassment. This resource is available for people of any gender, survivors who have been impacted by violence, significant others, friends, family, and faculty/staff.

CARE advocates can provide confidential crisis support and explain all options available to survivors. We offer referrals and accompaniment to professional support on and off campus, including counseling, medical help, and academic support. We can also explain the Judicial Affairs, law enforcement, and Title IX reporting options, and help a survivor navigate those processes.

WAYS TO REACH CARE

- CARE CRISIS LINE
  (805) 893-4613

- WALK-IN HOURS
  Monday – Friday, 9a.m. – 5p.m.
  Women’s Center:
  1220 Student Resource Building

- WEBSITE
  http://wgse.sa.ucsb.edu/Care/

For more information about the UC Sexual Harassment Policy, visit http://www.oeosh.ucsb.edu/policies

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