Confidential Resources (CARE, Ombuds, ASAP) are available to provide information about on- and off-campus resources, reporting options, and rights.

Title IX receives report, conducts outreach and conducts initial assessment based on available information. Based on this assessment, Title IX determines how to proceed.

- **Stage 1: Title IX Response Options**
  - Alternative Resolution Complete & Successful
  - Alternative Resolution Incomplete or not successful
  - Title IX Investigation: Notice of Charges, Evidence Collection, Evidence Review, Report

Option 1: Title IX proceeds with alternative resolution with the agreement of the parties instead of investigation.

Option 2: Title IX Investigation:

Within 60-90 business days of charge notice, Title IX distributes investigative report with determination of policy violation; copies distributed to the parties, Chancellor's Designee, and the appropriate campus administrative authority.

- **Stage 2: Assessment & Consultation**

Parties have equal opportunity to respond to the outcome through a written statement that will be submitted to the Respondent's supervisor and/or the Chancellor's Designee.

- Neither party responds
- One or both parties respond

**Decision Proposal & Submission for Approval to Chancellor's Designee**

- No Further Action
- Action Not Requiring Notice of Intent; Potential Corrective or Remedial Action
- Notice of Intent
- Decision Finalized; Proposed Actions Implemented and Closure Communicated to Parties
- Decision Finalized; Closure Communicated to Parties
- Decision Finalized; Proceed with corrective action in accordance with PPSM 62 and/or 64.

**Stage 3: Corrective Actions**

END
UCSB Local Response Procedures for Sexual Violence Sexual Harassment Incidents involving Non-Faculty Academic Personnel Respondents

Stage 0: Resources & Report
Confidential Resources (CARE, Ombuds, ASAP) are available to provide information about on- and off-campus resources, reporting options, and rights.

Stage 1: Title IX Response Options
Title IX receives report, conducts outreach and conducts initial assessment based on available information. Based on this assessment, Title IX determines how to proceed.

- Alternative Resolution Complete & Successful
- Alternative Resolution Incomplete or not successful

Within 60-90 business days of charge notice, Title IX distributes investigative report with determination of policy violation; copies distributed to the parties, Chancellor's designee and the appropriate campus administrative authority.

Title IX proceeds with alternative resolution with the agreement of the parties instead of investigation.

Title IX Investigation: Notice of Charges, Evidence Collection, Evidence Review, Report

Title IX does not initiate resolution process; END

Stage 2: Assessment & Consultation
Title IX receives report, conducts outreach and conducts initial assessment based on available information. Based on this assessment, Title IX determines how to proceed.

- Parties have equal opportunity to respond to the outcome through a written statement that will be submitted to the appropriate campus administrative authority and/or the Chancellor's Designee

One or both parties respond

Decision Proposal & Submission for Approval to Chancellor's Designee

- Neither party responds

- Notice of Intent

No Further Action
Decision Finalized; Closure Communicated to Parties
END

Informal Resolution per APM-150 and Red Binder IX-20
Decision Finalized; Proposed Actions Implemented and Closure Communicated to Parties
END

Decision Finalized; Proceed with corrective action in accordance with APM-150 and Red Binder IX-20.
Closure Communicated to parties
END

Effective 10/01/19