UCSB Local Response Procedures for Sexual Violence Sexual Harassment Incidents involving Senate Faculty Respondents

Stage 0: Resources & Reporting Options
Confidential Resources (CARE, Ombuds, ASAP) are available to provide information about on- and off-campus resources, reporting options, and rights.

Stage 1: Title IX Response and Resolution Processes
Title IX receives report, conducts outreach and conducts initial assessment based on available information. Based on this assessment, Title IX determines how to proceed.

- Title IX does not initiate resolution process; END
- Title IX proceeds with alternative resolution with the agreement of the parties instead of investigation.
- Title IX Investigation: Notice of Charges, Evidence Collection, Evidence Review, Report
  - Within 60-90 business days of charge notice, Title IX distributes investigative report with determination of policy violation; copies distributed to the parties, Chancellor's Designee, and the appropriate campus administrative authority
- Parties have equal opportunity to respond to the outcome through a written statement that will be submitted to the Respondent's supervisor and/or the Chancellor's Designee

Stage 2: Assessment & Consultation
Neither party responds
Chancellor's Designee consults with the Peer Review Committee

Stage 3: Decision on Sanctions
Decision by Chancellor's Designee:
- No Formal Discipline, Early Resolution, or Academic Senate Charge
  - Early Resolution in accordance with APM 016
  - Charge Filed with Academic Senate in accordance with APM-015, APM-016 and Senate Bylaw 336

- No Formal Discipline Communicated to Parties
- Proposed Actions Implemented and Closure Communicated to Parties
- Academic Senate Decision Communicated to Parties

END

Effective 10/01/19
UCSB Local Response Procedures for Sexual Violence Sexual Harassment Incidents involving Non-Senate Faculty Respondents

Stage 0: Resources & Reporting Options
Confidential Resources (CARE, Ombuds, ASAP) are available to provide information about on- and off-campus resources, reporting options, and rights.

Stage 1: Title IX Response and Resolution Processes
Title IX receives report, conducts outreach and conducts initial assessment based on available information. Based on this assessment, Title IX determines how to proceed.

- Alternative Resolution Complete & Successful
- Alternative Resolution Incomplete or not successful

- Title IX proceeds with alternative resolution with the agreement of the parties instead of investigation.
- Title IX Investigation: Notice of Charges, Evidence Collection, Evidence Review, Report
- Within 60-90 business days of charge notice, Title IX distributes investigative report with determination of policy violation; copies distributed to the parties, Chancellor's Designee, and the appropriate campus administrative authority
- Title IX does not initiate resolution process; END

Stage 2: Assessment & Consultation
Chancellor's Designee consults with the Peer Review Committee

- Decision by Chancellor's Designee:
  - No Discipline, Informal Resolution, or Notice of Intent

- Title IX Officer Consultation on Resolution & Appropriate Discipline

- No Disciplinary Action
  - Closure Communicated to Parties
  - END

- Informal Resolution in accordance with APM-150
  - Proposed Actions Implemented and Closure Communicated to Parties
  - END

- Notice of Intent in accordance with APM-150
  - Academic Senate Decision Communicated to parties
  - END

Stage 3: Decision on Sanctions

Effective 10/01/19