



SANTA BARBARA

Office of the Chancellor  
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Dear Friends:

I would like to offer a warm welcome to all of you who are joining our UCSB community for the first time.

One of our goals here on campus is to provide an environment that allows for the realization of the full potential of every member of our community. We are strongly committed to providing equal opportunities for all of our students, faculty, and staff.

We have allocated numerous campus resources to further this goal. An inventory of those resources, including a statement from the UC Academic Senate, is enclosed to help familiarize you with this aspect of our campus.

We affirm that there is no place here for discrimination against any of our members on the basis of race, ethnicity, gender, age, religion, culture, sexual orientation or gender identity, ability status, or any other personal characteristic.

We celebrate the diversity that makes us such a vibrant and thriving academic community. We also recognize that a fair and open academic environment is essential for UCSB to carry out its missions in education, research, and service. The development and maintenance of a positive environment requires the participation of all of us, so I invite you to share in this campuswide commitment.

Additional copies of the *Fair and Open Academic Environment: Inventory of Available Resources* may be obtained in our Academic Preparation and Equal Opportunity Office at 1509 South Hall, by phone at 805-893-2701, or online at [www.aa.ucsb.edu](http://www.aa.ucsb.edu).

Sincerely,

A handwritten signature in black ink that reads "Henry T. Yang".

Henry T. Yang  
Chancellor

Enclosure