

UCI Inclusive Excellence Career Eco-System: A Pilot Program



UCI
Bright Past.
Brilliant Future.

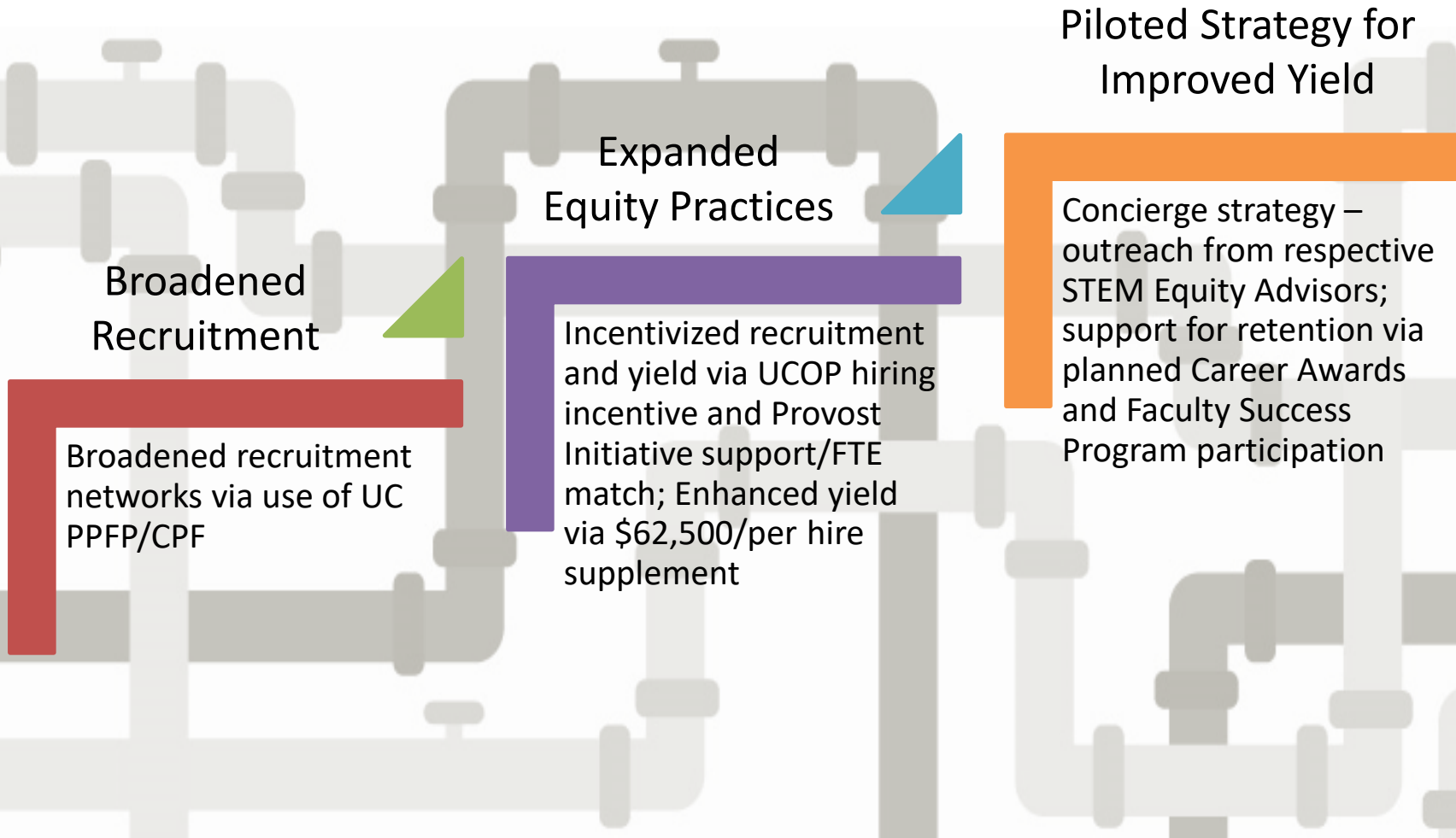
Douglas Haynes

Vice Provost for Academic Equity, Diversity, and Inclusion

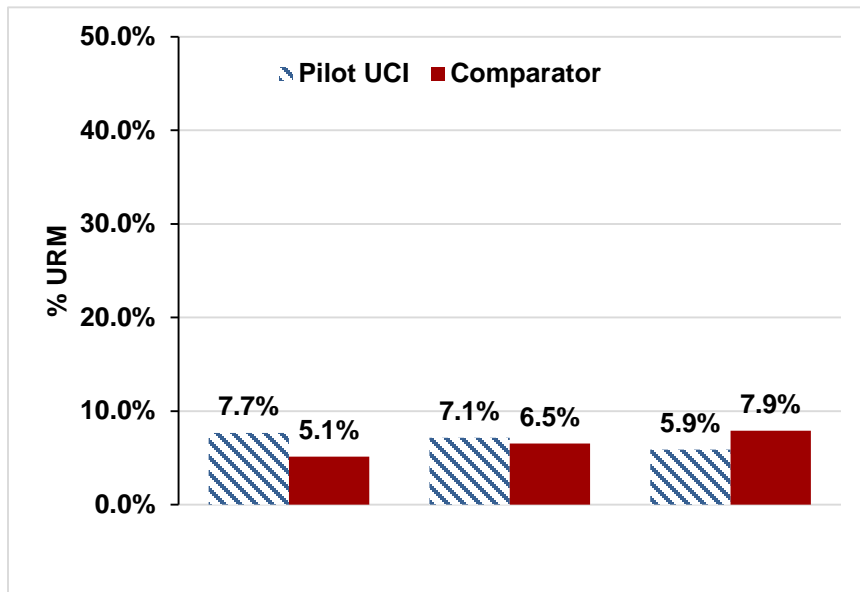
UCD Achieving Equity and Diversity in Faculty Recruitment: Research & Practice

April 26, 2019

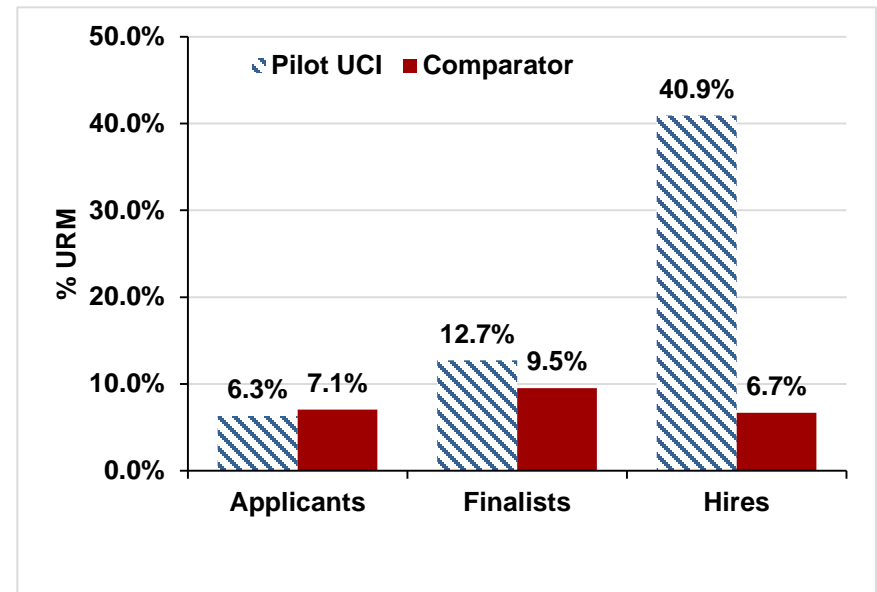
Building Our Own Pipeline to the Professoriate: Advancing Faculty Diversity at the University of California, Irvine



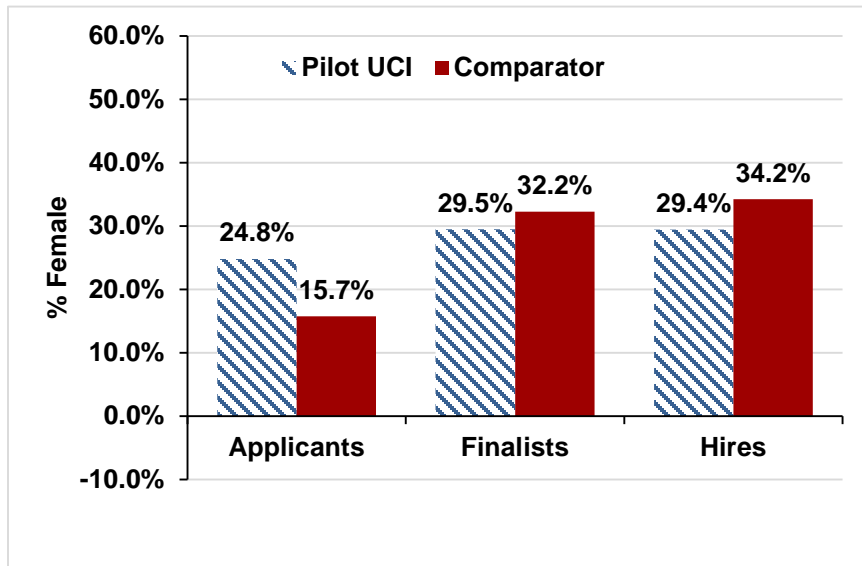
**Pilot Unit and Comparator Unit
Percentage (%) of Underrepresented Group Ladder Rank Faculty and Equivalent by Hiring Stage
Academic Years 2015-16 and 2016-17**



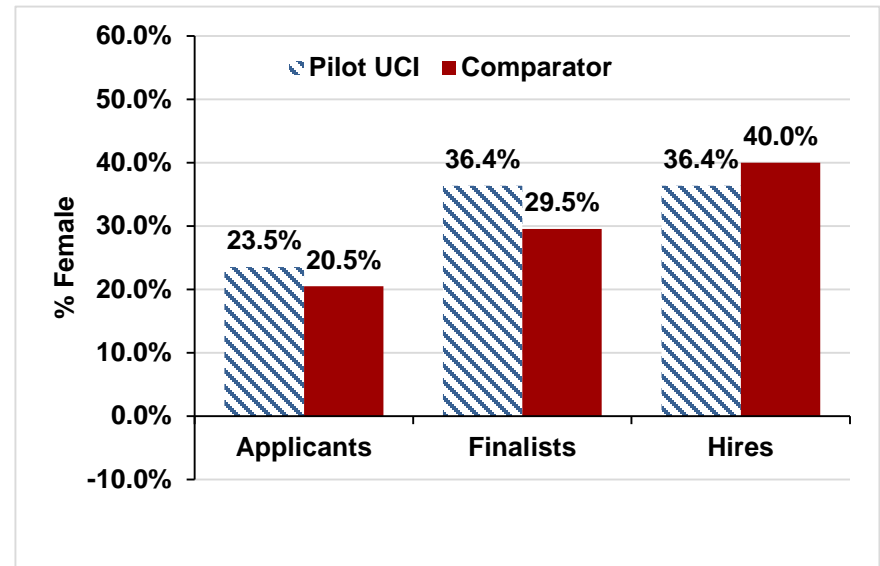
**Pilot Unit and Comparator Unit
Percentage (%) of Underrepresented Group Ladder Rank Faculty and Equivalent by Hiring Stage
Academic Year 2017-18**



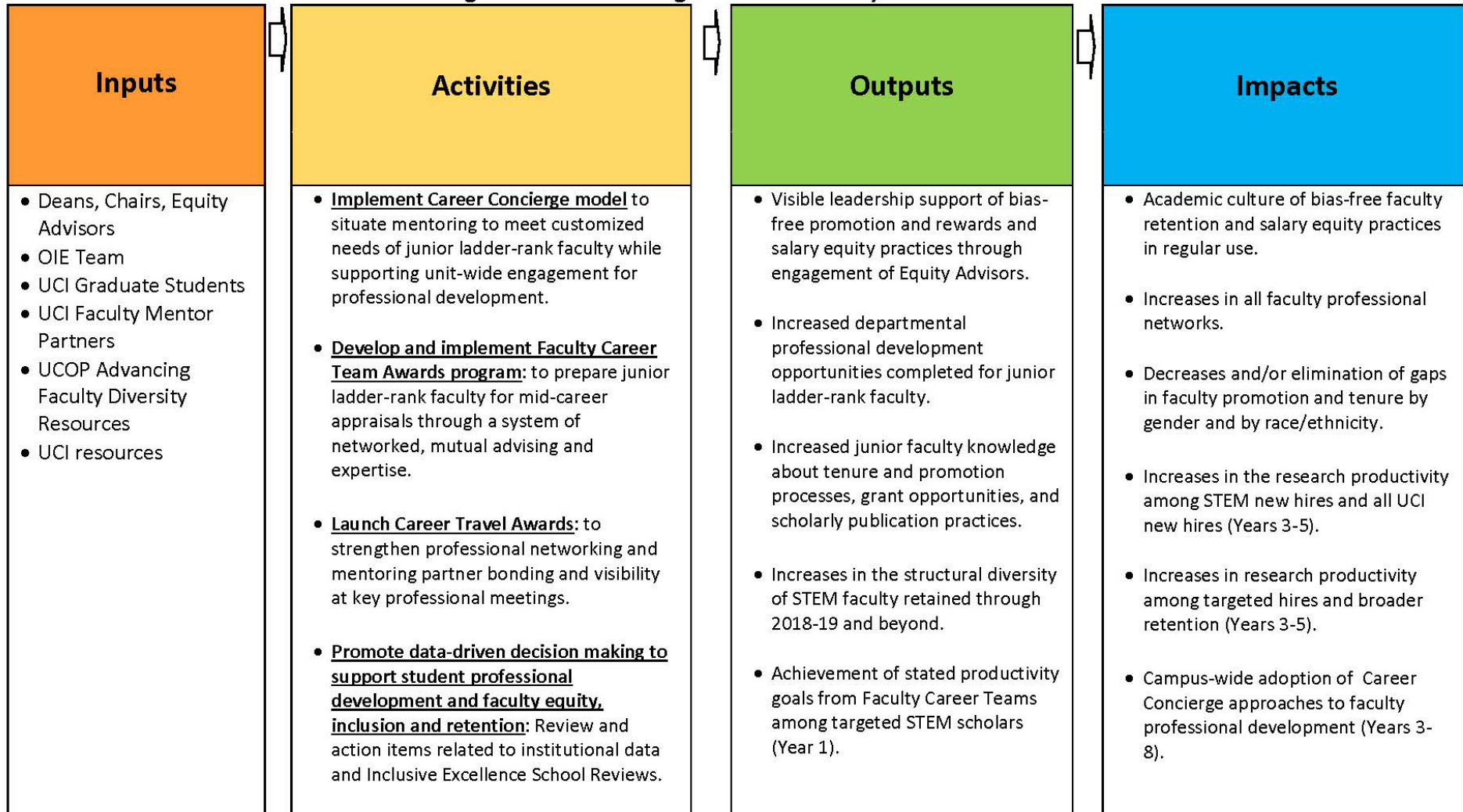
Pilot B and Comparator B
Percentage (%) of Female Ladder Rank Faculty and
Equivalent by Hiring Stage
Academic Years 2015-16 and 2016-17



Pilot B and Comparator B
Percentage (%) of Female Ladder Rank Faculty and
Equivalent by Hiring Stage
Academic Year 2017-18



Logic Model for Change in STEM Faculty Retention





UCI Units Involved:

School of Biological Sciences

The Henry Samueli School of Engineering

The Donald Bren School of Information & Computer Sciences

